



VINAYAKA MISSION'S  
RESEARCH FOUNDATION  
(Deemed to be University under section 3 of the UGC Act 1956)



VINAYAKA MISSION'S  
KIRUPANANDA VARIYAR  
MEDICAL COLLEGE & HOSPITALS

**Vinayaka Mission's  
Kirupananda Variyar Medical College & Hospitals,  
Salem – 636308.**

**Vinayaka Mission's Research Foundation (Deemed to be University)**

**SEXUAL HARRASSMENT COMPLAINT FORM**

Name:

Year and Course (if student):

Designation & Department (if faculty / staff):

**TICK WHICH ONE YOU CAME ACROSS**

**PART A**

**A. PHYSICAL CONDUCT**

1. Unwelcome physical contact including patting, stroking, pinching, kissing, hugging, fondling or inappropriate touching.
2. Physical violence including sexual assault.
3. The use of job related threats or rewards to solicit sexual favors.

**PART B**

**VERBAL CONDUCT**

1. Comment on a employee's appearance, age, life etc.
2. Sexual comments, stories and jokes.
3. Repeated and unwanted social invitation of dates or physical intimacy.
4. Insults based on sex of the worker.
5. Sending sexually explicit messages (by phone or by email).

**PART C**

**NON VERBAL CONDUCT**

1. Display of sexually explicit or suggestive material.
2. Sexually suggestive gestures.
3. Whistling.
4. Luring.

**PART D**

Others if any

Signature

  
Prof. Dr. K. Ezhil Vendhan, M.S.,  
Dean

Vinayaka Mission's Kirupananda  
Variyar Medical College & Hospitals  
Seeragapadi, Salem 636 308.